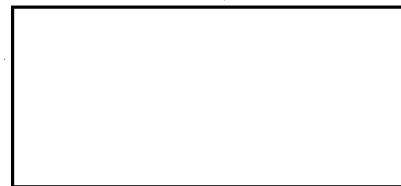


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1 SEP 1961

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The Honorable Christian A. Herter



Dear Chris:

I read with great interest the item in the New York Times yesterday indicating the survey of manpower needs in foreign affairs that you will be undertaking on behalf of the Carnegie Endowment for International Peace. I am delighted that this is being done and that you are heading it and was very pleased to note the outstanding caliber of your associates.

Needless to say, if there is anything at all we can do to be of assistance we hope that you will call on us.

Sincerely,

SIGNED

Allen W. Dulles  
Director

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LBKirkpatrick:jrc  
Orig - Addressee

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P.S. He here in C. I. A. will be deeply interested in your findings.

W. D.

K

1, 1961.

## PANEL TO SURVEY FOREIGN SERVICE

Herter Heads Group to Sift  
U. S. Personnel Needs

*Aug 31, 1961*

By FARNSWORTH FOWLE

An independent committee headed by former Secretary of State Christian A. Herter will estimate the Government's manpower needs in foreign affairs for the next decade. It will also suggest ways of recruiting and training the right persons for the job.

The Carnegie Endowment for International Peace said yesterday that the survey under its auspices would publish its report before the end of 1962.

The study has Government endorsement and the promise of official cooperation but will be completely independent of Government influence or control, the announcement said. It will focus on the personnel needs of the State Department and of the various agencies within it, and also of the United States Information Agency.

The committee will have the aid of a staff directed by Dr. Frederick G. Mosher, a professor of political science at the University of California in Berkeley.

The twelve members of the committee include persons with both career and noncareer experience in foreign affairs. They will form separate task forces to evaluate and make recommendations on:

¶ Recruitment at the entrance level and at advanced levels.  
¶ Programs for career development.

¶ Education and training at all levels.  
¶ Personnel administration of

the State Department and related agencies.

The committee includes Prof. Kenneth B. Clark, the City College psychologist and consultant to the National Association for the Advancement of Colored People who has been active in pressing educational desegregation in the metropolitan area.

Following is the list of committee members:

George V. Allen, president of the Tobacco Institute, Inc. Retired Foreign Service officer. Former Ambassador to Iran, Yugoslavia, India and Nepal, and Greece. Former Assistant Secretary of State. Former Director of the United States Information Agency.

Kenneth B. Clark, Professor of Psychology, City College. Research director, Northside Center for Child Development. Former assistant social science analyst, Office of War Information.

Carlisle H. Humelsine president of Colonial Williamsburg, Inc. Former director of personnel at Colonial Williamsburg. Former director of the Office of Departmental Administration, Department of State. Former Deputy Under Secretary of State for Administration, and former Assistant Secretary of State.

Milton Katz, Director of International Legal Studies Harvard Law School Trustee of the Carnegie Endowment for International Peace. Former United States special representative in Europe, with rank of Ambassador. Former chief of United States Delegation, Economic Commission for Europe.

James A. Perkins, vice president of the Carnegie Corporation of New York. Former assistant to Administrator, Foreign Economic Administration. Former vice president of Swarthmore College. Former member of the Gaither Committee. Consultant to the Department of Defense.

Don K. Price, dean of the Graduate School of Public Administration, Harvard University. Former staff member, Bureau of the Budget. Former assistant to Herbert Hoover on study of United States. Presidency, under auspices of the Commission on the Organization of the Executive Branch of the Government.

James H. Rowe Jr., lawyer.

Former consultant to Bureau of the Budget. Former public member, Foreign Service Selection Board, Department of State. Former chairman, Advisory Committee on Personnel to the Secretary of State.

James Hopkins Smith. Former director of International Cooperation Administration. Former Assistant Secretary of the Navy for Air.

Arthur K. Watson, president of International Business Machines World Trade Corporation. Trustee of the Carnegie Endowment for International Peace.

John Hay Whitney, publisher of N. Y. Herald Tribune. Trustee of the Carnegie Endowment for International Peace. Former Ambassador to Great Britain. Former special adviser and consultant on public affairs. Department of State. Former member, Commission on Foreign Economic Policy. Former member, Secretary of State's Public Committee on Personnel.

Joseph E. Johnson, president of the Carnegie Endowment for International Peace. Former State Department official and adviser to United States delegations at several international conferences.

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